

ENVIRONMENTAL POLICY

The success of our company depends on responsible environmental stewardship. **ASPIS S.A.** will continuously improve its environmental performance through economically sound, ecologically sensitive, socially appropriate, and technologically practical processes.

This policy applies to all employees and operations of **ASPIS S.A.**

ASPIS S.A. will:

- ✔ Ensure that our operations comply with applicable laws, regulations, codes of practice, and other environmental requirements to which **ASPIS S.A.** subscribes.
- ✔ Identify materials, processes, products and wastes that cause or may cause pollution, and will implement measures to avoid, reduce or control pollution where technically and economically viable;
- ✔ Continuously improve our environmental performance using best possible management / technical practices and emphasizing pollution prevention and efficient use of resources.
- ✔ Set measurable goals for environmental performance and track progress toward these goals.
- ✔ Communicate our environmental policy and performance to our employees and to the public.
- ✔ Conduct training to inform our employees of their responsibilities for environmental compliance and management.
- ✔ Make environmental considerations a priority in operating existing facilities and planning new operations.
- ✔ Continue to pursue energy conservation, greater utilization of alternatives to fossil fuels, and opportunities for cogeneration of electricity when technically and economically prudent.
- ✔ Conduct periodic evaluations of our environmental compliance and management system.

All managers have responsibility for implementing this environmental policy within their area of responsibility.

All employees are expected to understand their responsibilities for environmental compliance and management. They must comply with this policy, environmental laws and regulations relevant to their respective jobs, and other environmental requirements to which the company subscribes.

ASPIS S.A. management communicates and details to all employees the **Quality - Food Safety & Environmental Policies**, encouraging proposals for improvement and reviews during the annual management review of the **Quality - Food Safety & Environmental System** in to be always up to date and suitable.