



FAIR BUSINESS POLICY

At **ASPIS**, we strive not only to deliver high quality products and services, but to do so using actions that demonstrate our commitment to ethics, integrity and compliance. Our goal has never been solely to comply with the law, but to abide by the highest principles of integrity and concern for others.

We choose vendors, trade contractors, suppliers and other business partners on the basis of quality, service, price and similar competitive factors while, it is a violation to solicit or accept favors in exchange for business decisions.

Regarding anticompetitive behavior, Antitrust laws are designed to maintain an open, competitive marketplace. These laws prohibit a wide range of practices that could restrain trade or limit competition. We are not participating in any agreements or understandings of any kind with our competitors or suppliers to fix, stabilize or control prices in violation of the antitrust laws, nor we enter into any agreement or understanding with competitors to boycott customers or suppliers in an effort to affect market prices.

Bribes and kickbacks, which can arise when dealing with vendors, trade contractors, suppliers, customers, bankers, employees, government officials or others, are illegal and band by ASPIS Code of Conduct & Ethics.

Gifts, meals and other favors between employees and business contacts should be moderate, infrequent, having low value and appropriate to the occasion and only within genuine business purposes. The giving of or receiving cash or valuable gifts, is strictly prohibited.