

SUSTAINABLE PROCUREMENT POLICY

Sustainability is embedded across every function, including procurement. This policy explains how **ASPIS** integrate environmental and social considerations into procurement policies and practices.

We recognize that improving our procurement performance is an ongoing process and that our suppliers, both large and small, are important partners in our journey to become more sustainable.

We, at **ASPIS**, do not simply buy products and services from suppliers. We respect our suppliers, their corporate culture, their growth and their employees. The quality of the relations maintained with our suppliers, contributes to our long-term success and based on respect, trust and loyalty. We support the development of our suppliers through a process that includes constructive dialog and joint effort.

The majority of our purchases are made with local suppliers who have been working with us for at least 10 years and in some cases for several decades.

As we have a deep concern for sustainability issues, we want our suppliers to share the same values and expect them to meet the same standards for ethics, labor rights, health and safety, and environment that we set for ourselves.

Sustainability is one of the main criteria we use to assess our suppliers.

Our aims and objectives are to:

- ✔ Minimize our environmental impact and encourage our suppliers to adopt practices that minimize their environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate
- ✔ Minimize our environmental impact and protect the natural ecosystems from deforestation and conversion
- ✔ Work in partnership with suppliers to achieve our common goals to produce sustainable food products
- ✔ To promote transparency and traceability in our supply chain
- ✔ Work with suppliers who to achieve our common goals for the conservation of sustainability in the whole supply chain
- ✔ Work with suppliers who adopt Good Agricultural Practices and control safety of their products
- ✔ Continually improve our Suppliers' evaluation program in order to achieve higher performance over time
- ✔ Operate ethically and in compliance with applicable laws
- ✔ To work aiming to create a model cell of behavior for the local community, promoting the importance of humans and the quality of life
- ✔ Value employees, embrace diversity, and promote a fair and respectful workplace

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- ✔ Provide a safe and healthy workplace and strive to reduce the environmental footprint of products and operations
- ✔ To be a key factor for improvement and development for local communities, supporting local producers and suppliers
- ✔ Deliver community benefits through education, healthcare, and basic human needs programs, as well as ongoing economic development